

Hire the Best: Effective Educator Interviews

May 1, 2015



Make the right hiring decision and your students benefit. But hiring is tough and often decisions are based on instinct. Go beyond a list of questions to a systematic, research-based approach to a strategic interviewing process. Principals report that using the structured protocol makes more efficient use of their interview time and supports the interview team in identifying the top applicants (Hanson, 2009). This interactive professional development offering provides tools to support instructional leaders in hiring the best. This session is ideal for teams of principals attending with their human resources director.

Facilitated by

Jennifer Hindman, Ph.D., Author of *Effective Educator Interviews* – (ASCD, October 2014)
 Co-author of *The Teacher Quality Index: A Protocol for Teacher Selection* (ASCD)

Participant Information

Name (for name tag) _____ School _____

Position/Title _____ School District _____

School /Office Address _____

City _____ State _____ ZIP Code _____

School Telephone _____ Cell/Home Telephone _____

Fax Number _____ E-mail _____

Please check as appropriate: Request Vegetarian Meals Have a disability requiring an accommodation (specify)

Please check desired options, write in the price, and total items.

Registration includes: May 1, 2015 session, 9 am – 3 pm, continental breakfast, lunch, materials, an interview book, and certificate of participation	Price
_____ Individual Registration (\$200)	
_____ Individual SURN-Member Registration (\$150)	
Individuals whose Virginia school systems belong to SURN, include: Colonial Beach, Charles City County, Franklin City, Gloucester, Greensville, Hampton, Hopewell, Isle of Wight, King & Queen, King William, Lancaster, Mathews, Middlesex, New Kent, Newport News, Norfolk, Northampton, Northumberland, Petersburg, Poquoson, Portsmouth, Richmond County, Southampton, Suffolk, Surry, West Point, Williamsburg/James City, York.	
_____ Non-SURN Team * Registration (\$175 per person)	
_____ SURN Member Team * Registration (\$125 per person)	
* 3 or more registrations submitted together from the same school division.	

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Additional Information

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 School Leadership Institute
 Dr. Jan Rozzelle
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Registrations are limited and taken on a first-come, first-served basis. You are considered registered upon receipt of registration and payment. We will send confirmation letters by e-mail upon receipt of registration. If you do not receive confirmation prior to the event, please phone the office at 757.221.2330 to confirm your registration. **Participant Cancellations** must be received and confirmed by the office by 20 days prior to the event at 4:30 pm by mail or e-mail (surn@wm.edu). You may receive a refund for cancellations within this time frame. You may **substitute** a nonregistered person in your place at any time.